



J. KIM WRIGHT, J.D.

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EDUCATION

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW, JURIS DOCTOR

MAY, 1989

Book Award (highest grade) in Legal Drafting. With seven children at home, I worked full-time, volunteered as a Guardian Ad Litem, co-founded the law school chapter of the ACLU, and still managed to graduate in the top half of my class. Graduating in two and a half years, I also passed the Georgia Bar during my last semester (and the Florida bar shortly after graduation).

WARREN WILSON COLLEGE, ASHEVILLE, NORTH CAROLINA, BACHELOR OF ARTS DECEMBER, 1981

Majors: Business Management/Economics & International Studies with concentration on Latin American Studies.

Warren Wilson College has a triad program of work, service, and academics. Among various work assignments, I was responsible for weekly international meals on campus and cleaned a dorm. I also worked in Admissions and Development. My service project was the production of a day-long “festival of many lands” for 500 Asheville-area seventh graders. I interned as the Assistant Foreign Student Advisor for the College while the director was President of the National Association of Foreign Student Advisors.

EXTENSIVE CONTINUING EDUCATION IN LAW, APPLIED LEARNING, AND PERSONAL, ORGANIZATIONAL & COMMUNITY TRANSFORMATION

A lifelong learner, I am constantly taking on new topics and learning new skills. A sampling:

- Licensed to practice law and in good standing in North Carolina Bar since 1994, I have completed hundreds of hours of Continuing Legal Education as a participant. I lead dozens of hours of CLE each year.
- Spiral Dynamics Certification Levels 1 and 2. Speaker at *Spiral Dynamics: Summit on The Future*, international conference. Frequent Trainer of Spiral Dynamics for Lawyers. Publication in [Integral Leadership Review](#) on Spiral Dynamics & Law.
- Becoming A Changemaker: Introduction to Social Innovation by University of Cape Town, With Honors
- U-Lab: Transforming Business, Society, And Self (Theory-U)
- Extensive training in Appreciative Inquiry & Kindling Group Magic
- Practitioner of Open Space Technology
- Non-Violent Communication, through Level 3
- Web development (Drupal, WordPress, HTML5)
- Over 1000 Contacts Hours of Transformational Technology in Landmark Education Programs

ADJUNCT FACULTY

QUINNIPIAC SCHOOL OF LAW, TRANSACTIONAL LAW CLINIC, 2020

Taught Values-Based Contract Negotiation and Drafting by Zoom. The course introduced students to values-based approaches in transactional practice and included self-reflection, experiential exercises, and client work.

BARRY UNIVERSITY - DWAYNE O. ANDREAS SCHOOL OF LAW, WINTER PRACTICE READY SKILLS INSTITUTE 2016

Taught Values-Based Contract Negotiation and Drafting. The course introduced students to values-based approaches to contracts and governance documents. We explored skills in engaging conflict and addressing change, including self-reflective exercises. In this Pass/Fail course, students worked in teams to create agreements and submitted their drafts for credit.

CHARLOTTE SCHOOL OF LAW, CHARLOTTE, NC. SUMMER SESSION

2012

Course was entitled: Integrative Law: Lawyers as Peacemakers, Problem-Solvers and Healers. Students learned about integrative models of law practice and had the opportunity to explore a topic of personal interest. They wrote papers which met the requirements for an advanced writing credential. I coached them through up to five drafts to meet the minimum requirements for competence in legal writing. Each student also completed a collaborative project with a team of classmates. They wrote contracts and each prepared a personal and professional touchstone.

WARREN WILSON COLLEGE, ASHEVILLE, NC

2006 TO 2008

Taught two semesters of Restorative Justice and one of Business Law for Entrepreneurs. I also led a staff workshop which explored bringing Restorative Justice to campus issues.

SOUTH COLLEGE, ASHEVILLE, NC

2007 TO 2008

In Paralegal Studies Bachelors Program, taught two semesters of Mediation and ADR.

ALAMANCE COMMUNITY COLLEGE, GRAHAM, NC

1995

Taught Business Law in evening program.

ACTIVITIES RELATED TO LEGAL EDUCATION

EXTERNSHIP, INTERNSHIP, AND RESEARCH SUPERVISOR

1997 - 2017

I am often asked to supervise students in academic and research programs. I have been an internship supervisor for several students in law, social work, and psychology. For example, I was the supervisor for a student obtaining a Master's Degree in Psychology at Sonoma State University; and law student externships at NYU (intentional communities) and Elon Law (leadership). At Warren Wilson College, I supervised a student's independent study in Applied Appreciative Inquiry. I often hosted interns and externs in my law practices.

REIMAGINING LEGAL EDUCATION TASK FORCE, GRUNIN CENTER FOR LAW AND SOCIAL ENTREPRENEURSHIP OF NEW YORK UNIVERSITY SCHOOL OF LAW & ASHOKA TEAM

Originally invited to speak by the [Ashoka U Exchange](#) staff in 2017, I became involved in the task force on teaching "legal changemaking" skills. When that task force ceased operation, a spin-off group organized and I have been engaged in projects with them.

In 2019, I was invited to be a member of the planning committee and led sessions in the "Everyone a Changemaker" pre-conference program in San Diego. Using legal design tools, our committee co-created draft recommendations for a law school course related to social entrepreneurship and impact investing. That team participated in the NYU Grunin Center for Law & Social Entrepreneurship conference on Law in Social Entrepreneurship and Impact Investing a few months later. Our 2020 activities were interrupted by the COVID-19 pandemic but are expected to resume.

ABA DISPUTE RESOLUTION SECTION LEGAL EDUCATION, ADR, PRACTICAL PROBLEM-SOLVING SKILLS PROJECT (LEAPS)

As a member of the Executive committee, I was also the web mistress who created a resource bank for sharing resources among the legal academy.

HUMANIZING LEGAL EDUCATION LISTSERV

Member since 1999.

LAW & LEGAL CONSULTING PRACTICES

LEGAL SYSTEM CHANGE ENTREPRENEUR, CEO OF CUTTING-EDGE LAW ENTERPRISES, INC. 2008 - PRESENT

CuttingEdgeLawyer: Prior to the pandemic, I was working with my co-founder, a neuroscientist with a specialty in behavioral change, to launch a well-being, effectiveness, and transformational app for lawyers and law students. The app integrates my work in legal transformation, the major research about lawyer distress and wellness, essential skills, and the latest in research on neuroscience and behavioral change.

Since 2008, CuttingEdgeLaw.com has showcased new models and innovations in law, featuring articles, blogs, and over 100 videotaped interviews with pioneers in the US integrative law movement. The interviews can be found at <https://www.youtube.com/cuttingedgelaw>. Currently, a [new site](#) is in development. The decrepit site is at <http://cuttingedgelaw.com/>.

LEGAL CONSULTANT AND COACH 2000 - PRESENT

As a consultant, I work with organizations, law firms, and governments to redesign legal systems, integrating humanistic and holistic models and approaches. I have worked with a diverse clientele which has included lawyers, law firms, and a coalition of the Basque government, [Foundation Arteale, Inc.](#), and [Asociacion de Derecho Colaborativo de Euskadi](#).

As a [coach](#), I provide individualized services to five to ten lawyer-clients each year. My six-month program focuses on gaining clarity about one's values, aligning values and actions, and creating a successful career path based on those values. Graduates of my program go on to become leaders in their fields. They are non-profit leaders, activists in the LGBT community, social entrepreneurs, victim advocates, trauma specialists, partners and shareholders in major law firms, and public servants.

PRACTITIONER AND TRAINER, CONSCIOUS CONTRACTS® 2012 - PRESENT

As one of the creators of this cutting-edge approach to contracts, I am a legal consultant to companies around the world, helping them to draft contracts that reflect (and sometimes transform) their companies' cultures. I also train lawyers in applying the model and other creative approaches to drafting contracts. These values-based contracts are for diverse businesses: partnerships, construction contracts, leases, employment, succession plans, and family matters. I coach them to articulate what is most important to them and how to align their business practices, culture, and legal documents to their purpose, vision, mission, and values.

I am the webmistress of <http://reinventingcontracts.com> and a manager and am the licensor for [ConsciousContracts.com](#). I am particularly interested in the movement toward [Comic Book Contracts](#) that are values-based and user friendly and in supporting companies to bring corporate social responsibility and environmental stewardship into their culture and legal documents.

GUEST LECTURER, SPEAKER, TRAINER, WORKSHOP & CLE LEADER**1999 - PRESENT**

I have been a guest lecturer, trainer, and conference presenter at law schools, universities, and bar associations on six continents. I often design conferences and training programs. Over the last ten years, I have offered a wide range of topics which many ADR topics, stress reduction, time management, Spiral Dynamics for lawyers, and Conscious Contracts®. My advanced trainings in Conscious Contracts® address topics such as writing in plain language, accountability tools, and designing conflict resolutions systems. After hundreds of live programs, in 2020, I have moved trainings online.

Some representative programs: besides programs mentioned elsewhere in this document, in 2018, I was the guest speaker at the Quinnipiac-Yale Dispute Resolution series, a guest speaker at the Life in Law series at Harvard Law School and in classes at Massachusetts School of Law, Drexel University Thomas Kline School of Law, and University of Pennsylvania School of Law. I also presented at the American Bar Association Dispute Resolution section's annual conference in Washington, DC.

In 2019, I spoke at Western Australia School of Law, Minter-Ellison (Melbourne) for the Victoria Women Lawyers Association, Taylor Vinters (London), the ABA DR conference in Minneapolis, and the Marin County Bar Association. [I was an invited TEDx speaker in 2015.](#)

MANAGING ATTORNEY, HEALERS OF CONFLICTS LAW & CONFLICT RESOLUTION CENTER, ASHEVILLE, NC**2003 - 2008****THE DIVORCE & FAMILY LAW CENTER, GRAHAM, NC****1995 - 2000**

I was the founder, designer, administrator, active participant, and leader of two law firms using integrative law modalities such as: collaborative law, mediation, victim-offender dialogue, therapeutic jurisprudence, creative problem-solving, preventive law, conflict coaching, collaborative contracts, and legal counseling. As a successful trial lawyer, I was able to credibly introduce many peacemaking approaches into my law practice. I supervised, trained, and collaborated with my multi-disciplinary staff and student interns in both law and social work.

My office was often recognized for community service. For example, when I noticed cross-cultural tensions, I designed and hosted a conference on *Latinos in the Legal System* to educate law enforcement and social services workers about cultural differences. I placed one of my staff members, a former guidance counselor, in elementary schools to lead support groups for children of divorce and we held emotional support groups in my office for both men and women involved in divorce proceedings. I was known as the LGBTQ-friendly office in a conservative area which led to representing clients in several types of matters, including assisting dozens of transgender clients in name changes. I hosted a Lawyers as Peacemakers speaker series for the local bar.

ASSOCIATE DIRECTOR, VICTIM OFFENDER RECONCILIATION PROGRAM (VORP) INFORMATION & RESOURCE CENTER, ASHEVILLE, NC**2003 - 2007**

As a Restorative Justice advocate, consultant, and trainer, I was responsible for case management and preparation of victims and offenders for face-to-face dialog in murder cases; restorative justice consulting; victim-offender mediation; training and program development at the national and international level. Trainees included prison officials, victim advocates, prosecutors, community leaders, and other lawyers. Working on a documentary production for the A&E Network, I screened cases around the US and consulted with the Oprah show about potential casting for her shows. I also educated Departments of Correction about programs being created for families of murder victims to face the killers of their loved ones and lobbied for changes in policies. I attended National Conferences on Restorative Justice in Texas in 2007, 2009, 2015, 2017, and 2019, and spoke at the national conferences in 2015, 2017, and 2019.

BOARD MEMBERSHIPS AND TASK FORCE ACTIVITIES

BOARD MEMBER AND ADVISOR, LAW ESSENTIAL NETWORK, INDIA

2020 - PRESENT

[Law Essentials](#) is a “student run initiative by a group of inquisitive law student having a penumbral idea about the application of law in day to day life. We strive to build a platform that can actively bridge the gap between academia and legal industry. We provide various opportunities for law student to hone their skills.” I am developing a curriculum with them.

CO-FOUNDER, CHARTER MEMBER, FORREST WEBB NETWORK

2016 - PRESENT

[Forrest Webb Network](#) is an international collaboration of integrative legal consultants. In addition to collaborative consulting projects, we sponsor two projects: The Legal Changemakers’ Cafes and the Future of the Law Project. I have led Cafes in several countries.

FOUNDER AND CURRENT BOARD MEMBER, THE RENAISSANCE LAWYER SOCIETY

In 2000, I wrote a website that received over 100,000 visitors in the first year. It grew into an organization, [The Renaissance Lawyer Society](#), which still exists to this day. After a few years of absence, I returned to the Board of Directors in 2010.

GLOBAL ADVISORY BOARD, INTERNATIONAL SOCIETY FOR THERAPEUTIC JURISPRUDENCE (TJ SOCIETY)

The [International Society for Therapeutic Jurisprudence](#) (ISTJ) is a non-profit, learned organization dedicated to advancing TJ by supporting legal and interdisciplinary scholarship; identifying and promoting best professional and judicial practices; sponsoring conferences, workshops, and seminars; engaging in continuing professional education and public education activities; and hosting and participating in print, electronic, social media platforms.

CO-FOUNDER AND CO-CHAIR, THE ABA DISPUTE RESOLUTION SECTION’S TASK FORCE ON RELATIONAL PRACTICES; CHAIR OF ONLINE SUMMIT

2017 - 2018

The Relational Practices Task Force was formed to promote development, implementation, and expansion of relational approaches for negotiating and for addressing conflict. The [Summit](#) was an on-line conference with twenty speakers over a week-long event.

ADVISOR TO OTHER ORGANIZATIONS

- [De Stichting voor juridische \(r\)evolutie](#) in the Netherlands
- [Centre for Integrative Law in South Africa](#)
- [Changemakers in the Legal System](#) (Melbourne, Australia)
- Informal associations in Italy, Brazil, France, and Belgium

OTHER EXPERIENCE PRIOR TO 2000

Before committing to my current path, I had a colorful work history, full of lessons and a strong work ethic that have served me well. For example:

- I was a taxi driver (and owner of the company) in Ocala, Florida, where I was the best road mechanic in the fleet.
- I conducted telephone research and raised money for nonprofits in North Carolina.

- I was Executive Director of the Sexual & Physical Abuse Resource Center in Gainesville, Florida where I developed expert knowledge in the dynamics of domestic violence and my community protocol for domestic violence was recognized by the National Coalition Against Domestic Violence.
- I worked at Walt Disney World Reservations, rising to the ranks of the Magic Kingdom Club specialists.
- I worked with homeless teenagers. I was a parent, step-parent, and foster parent (both licensed and informal) to a total of sixteen children.

SELECTED AWARDS AND HONORS

AMERICAN BAR ASSOCIATION LEGAL REBEL

2009

Recognized as [The Collaborator](#) by the ABA as one of their first class of Legal Rebels: changemakers who are “finding new ways to practice law, represent their clients, adjudicate cases and train the next generation of lawyers.”

SULLIVAN BALLOU AWARD RECIPIENT

2011

The Sullivan Ballou Fund gives cash awards to celebrate and affirm people acting from the heart. Awardees provide compassion, services, or advocacy to their local communities, the poor, homeless, children, victims of violence and mistreatment or the disabled. Some give of themselves to those around them through their art, their music, their words, or their presence.

ALUMNI AWARDS, WARREN WILSON COLLEGE

In 2006, I was awarded the Community Service Award and in 2019, I was named as a Distinguished Alumna at my alma mater.

SELECTED PUBLICATIONS

CURRENT PROJECTS:

CO-AUTHOR: TRAUMA-INFORMED LAW, A PRIMER FOR LAWYERS IN PRACTICE (EXPECTED 2021 BY AMERICAN BAR ASSOCIATION LAW PRACTICE MANAGEMENT SECTION)

CO-AUTHOR: LAWYERS AS DESIGNERS (EXPECTED 2021 BY EDWARD ELGAR PUBLISHING)

CO-AUTHOR, EDITOR, ADVISOR: A READER ON INTEGRATIVE LAW. TRANSLATIONS AND COMMENTARY ON MY TWO BOOKS, TRANSLATED INTO ITALIAN WITH UPDATES.

AUTHOR & EDITOR: READER ON INTEGRATIVE LAW (SELF-PUBLISHED FOR VARSITY UNIVERSITY, SOUTH AFRICA)

BOOK: LAWYERS AS CHANGEMAKERS: THE GLOBAL INTEGRATIVE LAW MOVEMENT

PUBLISHED BY THE AMERICAN BAR ASSOCIATION IN DECEMBER, 2016

This ABA flagship book covers the global expansion of the Integrative Law movement, including emerging approaches such as Earth Jurisprudence, Sharing Law, Conscious (Values-Based) Contracts, Purposeful Estate Planning, and many others. The book also explores the tools of leadership and systems change, including many theories and approaches.

BOOK: LAWYERS AS PEACEMAKERS: PRACTICING HOLISTIC, PROBLEM-SOLVING LAW

PUBLISHED BY THE AMERICAN BAR ASSOCIATION IN APRIL, 2010

An ABA Flagship book and frequent ABA best-seller, this book is an overview of the holistic practice of law, including peacemaking, healing, and problem-solving approaches to law practice, describing the paradigm shift and offering practical skills for practicing.

CHAPTER: THE BEST LAWYER YOU CAN BE: A GUIDE TO PHYSICAL, MENTAL, EMOTIONAL AND SPIRITUAL WELLBEING

PUBLISHED BY THE AMERICAN BAR ASSOCIATION IN JULY, 2018. EDITED BY STEWART LEVINE

CHAPTER: 50 LESSONS FOR WOMEN LAWYERS BY WOMEN LAWYERS, CAREER & LIFE LESSONS FROM 50 SUCCESSFUL WOMEN LAWYERS

PUBLISHED BY BERROCO CANYON PUBLISHING, 2019. EDITED BY NORA RIVA BERGMAN

I contributed a chapter on surrendering to one's mission and personal values.

CHAPTER: FROM FIGHTING TO UNDERSTANDING, BECOMING AN EFFECTIVE MEDIATION ADVOCATE

BY MARIO DOTTI AND MARIA CLAUDIA PEREGO. [2020, IN ITALIAN]

I wrote the forward.

CHAPTER: QUADERNI DELLA NEGOZIAZIONE COLLABORATIVA.

BY MARCO CALABRESE. [TO BE PUBLISHED IN 2019 IN ITALIAN]

A chapter called "Weathering the Storm of Legal Life"

LAW REVIEW ARTICLE:

INTEGRATIVE LAW, THE UNIVERSITY OF WESTERN AUSTRALIA LAW REVIEW. VOLUME 46 ISSUE 2, NOVEMBER 2019

An overview of Integrative Law

MAGAZINE ARTICLES:

REGULAR COLUMNS IN CONSCIOUS COMPANY MAGAZINE & ENLIVENING EDGE.

FREQUENT CONTRIBUTIONS TO: THE CONSCIOUS LAWYER MAGAZINE, THE ABA JOURNAL, JUST RESOLUTIONS, LAW PRACTICE TODAY.

For more examples, see my [writing resume](#).

WEB & SOCIAL MEDIA PRESENCE

Personal Web Presence:

www.jkimwright.com

Social Media:

LinkedIn: <https://www.linkedin.com/in/jkimwright>

Twitter: <https://twitter.com/cuttingedgelaw>

Facebook: <https://www.facebook.com/cuttingedgelaw>