



J. KIM WRIGHT, J.D.

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A Legal Visionary and Systems Designer.

Professor. Author. Trainer. Consultant. Coach. Trusted Advisor.
Integrative Lawyer. Collaborator. Mediator. Restorative Justice Practitioner.
Student of Transformational Technologies. Intercultural Communicator.
From 2008 to 2023, I was a global digital nomad (a full-time traveler).

EXPERIENCE IN LEGAL EDUCATION

SENIOR FELLOW, QUINNIPIAC SCHOOL OF LAW

CENTER ON DISPUTE RESOLUTION PROJECT ON INTEGRATIVE LAW &

LEGAL EDUCATION. CO-FOUNDER, [PROJECT ON INTEGRATIVE LAW IN LEGAL EDUCATION](#).

2022 - Present

VISITING PROFESSOR, QUINNIPIAC SCHOOL OF LAW

TRANSACTIONAL LAW CLINIC & NEGOTIATION CLINIC

2020 – Present

As a clinical professor applying Integrative Law and the Conscious Contracts® model, I teach and supervise a class of students, co-teachers, and mentors. Beginning as a one-semester clinic in 2020, the course was expanded to two semesters in 2022. The first semester is a simulation course with professional identity and wellbeing components, mixed with substantive material on integrative law. Designed with all of the latest educational research and practice recommendations in mind, it includes integrated wellbeing, self-reflection, multiple essential skills, legal design, plain language, and listening exercises. Students are trained in the integrative law models, apply them to the creation of their own student practice groups, then in their second semester, they represent clients from around the world, serving in the role of legal consultants for multi-jurisdictional contracts. From the beginning, I brought in co-teachers and mentors, training them to deliver the course. We are currently proposing courses at several other law schools.

Our course is enthusiastically embraced by students. Associate Dean of Experiential Learning (co-editor of Best Practices in Legal Education II), Carolyn Kaas, my co-teacher, Jacqueline Horani, and I co-authored a law review article as a case study in the [Washington University Journal of Law & Social Policy](#).

CONSULTANT, INTERNATIONAL INSTITUTE OF EDUCATION, SOUTH AFRICA

Through IIE's Varsity College, integrative law has been established as a curriculum, that is currently being taught in fourth-year law school classes at seven South African law schools. For my part of this project, I created a 700-page reader, trained the lecturers, and consulted with educational designers. In 2022, I visited the campuses and met with students and lecturers. Varsity College has applied for accreditation of an LLM program in Integrative Law and Procedure. I was IIE's guest and a presenter at the Southern African Law Teachers Conference at Fort Hare Nelson Mandela School of Law in July, 2022.

ADJUNCT PROFESSOR, BARRY UNIVERSITY - DWAYNE O. ANDREAS SCHOOL OF LAW, WINTER PRACTICE READY SKILLS INSTITUTE**2016**

Taught Values-Based Contract Negotiation and Drafting. The course introduced students to values-based approaches to contracts and governance documents. We explored skills in engaging conflict and addressing change, including self-reflective exercises. In this Pass/Fail course, students worked in teams to create agreements.

ADJUNCT PROFESSOR, CHARLOTTE SCHOOL OF LAW, CHARLOTTE, NC. SUMMER SESSION**2012**

Invited by the then Director of Experiential Learning, I taught a course called Integrative Law: Lawyers as Peacemakers, Problem-Solvers and Healers. Students learned about integrative models of law practice and had the opportunity to explore a topic of personal interest. They wrote papers which met the requirements for an advanced writing credential. I coached them through up to five drafts to meet the requirements for competence in legal writing. Students were placed in teams and given challenges which include a collaborative project, a group collaboration contract, and making a presentation to the class and guests which included local lawyers. Each also prepared a personal touchstone statement.

ADJUNCT PROFESSOR, WARREN WILSON COLLEGE, ASHEVILLE, NC**2006 – 2008**

Taught two semesters of Restorative Justice and one of Business Law for Entrepreneurs. I also led a staff workshop which explored bringing Restorative Justice to campus issues.

ADJUNCT PROFESSOR, SOUTH COLLEGE, ASHEVILLE, NC**2007 – 2008**

In Paralegal Studies Bachelors Program, taught two semesters of Mediation and ADR.

ADJUNCT PROFESSOR, ALAMANCE COMMUNITY COLLEGE, GRAHAM, NC**1995**

Taught Business Law in the evening program.

ACTIVITIES IN LEGAL EDUCATION**EXTERNSHIP, INTERNSHIP, AND RESEARCH SUPERVISOR****1997 – 2022**

In addition to supervising students in my courses, I am often asked to supervise students in other academic and research programs. I have worked with students in law, social work, and psychology. For example, I was the supervisor for a student project incorporating psychological approaches with contracts in a law school setting, leading to the student's Master's Degree in Jungian Psychology at Sonoma State University; and law student externships at NYU (intentional communities) and Elon Law (leadership). At Warren Wilson College, I supervised a student's independent study in Applied Appreciative Inquiry. I have often hosted interns and externs in my law practices and worked closely with externs learning legal design.

REIMAGINING LEGAL EDUCATION TASK FORCE, GRUNIN CENTER FOR LAW AND SOCIAL ENTREPRENEURSHIP OF NEW YORK UNIVERSITY SCHOOL OF LAW & ASHOKA TEAM**2017 – 2020**

Originally invited to speak by the [Ashoka U Exchange](#) staff in 2017 and 2019, I became involved in the task force of professors teaching “legal changemaking” skills. Later, a spin-off group organized and we set out to co-create a curriculum. Using legal design tools, our committee solicited and integrated recommendations for teaching core competencies in social entrepreneurship and impact investing. Process participants have been lawyers practicing in areas of social impact and impact investing. Our team has participated in Ashoka events and the NYU Grunin Center for Law & Social Entrepreneurship and Impact Investing. On the planning committee and led sessions in the “Everyone a Changemaker” pre-conference program in San Diego, part of the Ashoka U Exchange aimed at law schools.

GUEST LECTURER, SPEAKER, TRAINER, WORKSHOP & CLE LEADER

1999 – PRESENT

I have been a guest lecturer, trainer, and conference designer and presenter at law schools, universities, and bar associations on six continents. I have offered a wide range of topics that fall under the integrative law rubric including ADR topics, Collaborative Practice, Restorative Justice, stress reduction, time management, Spiral Dynamics for lawyers, and the Conscious Contracts® model. My trainings in the Conscious Contracts® model address topics such as creating a touchstone with values, purpose, mission, and principles, writing in plain language, accountability, and designing bespoke conflict resolutions systems. After hundreds of live programs, in 2020 the pandemic required that I adapt to a virtual environment and offer courses on Zoom. I redesigned for the new environment.

Some representative programs: Escola Judicial - Formacao Juridica (Brazil); UNISA (South Africa); Centro Universitário das FMU (Brazil); Monash University, Australian Centre for Legal Innovation; Sharda University & Symbiosis Law Schools (India); the Quinnipiac-Yale Dispute Resolution series; the Life in Law series at Harvard Law School; Hasselt University; Western Australia School of Law; Massachusetts School of Law; Drexel University Thomas Kline School of Law; University of Pennsylvania School of Law; Marin County Bar Association; several ABA Dispute Resolution section’s conferences. Minter-Ellison law firm (Melbourne) for the Victoria Women Lawyers Association; Legal Aid of South Africa; and at Taylor-Vinters (London).

[I was an invited TEDx speaker in 2015](#), held at NYU.

HUMANIZING LEGAL EDUCATION LISTSERV

1999 – PRESENT

I met Balance in Legal Education pioneer, Larry Krieger, in 1999 and he started the listserv soon thereafter. I have been a participating member since its founding. The listserv grew into a section of the American Academy of Law Schools (AALS) and is now a robust community with members from most US law schools. Krieger is known for his [research](#) in intrinsic/extrinsic values and lawyer happiness.

ABA DISPUTE RESOLUTION SECTION LEGAL EDUCATION, ADR, PRACTICAL PROBLEM-SOLVING SKILLS PROJECT ([LEAPS](#))

2010 – 2013

Our committee created a resource bank for sharing ideas and tools among the legal academy. As a member of the Executive committee, I was also the web mistress who created the website and managed the materials.

LAW PRACTICE & LEGAL CONSULTING

FOUNDER & DIRECTOR, INTEGRATIVE LAW CENTER, BURLINGTON, NC

2023- PRESENT

Aligning clients’ values with their legal documents. Small business consulting & strategic advice. Drafting documents such as Wills, Trusts, Separation Agreements, Contracts.

LEGAL SYSTEM CHANGE ENTREPRENEUR & CEO CUTTING-EDGE LAW ENTERPRISES, INC.**2008 – PRESENT**

CuttingEdgeLaw Enterprises, Inc. is a Florida social purpose organization which spearheads several projects (e.g. a legal publishing company, trainings on six continents) to advance my vision which can be found at the company [website](#). The company also owns and manages the trademark and intellectual property of the [Conscious Contracts](#) brand. I am the founder and collaborate on projects with a team of independent leaders.

Since 2008, CuttingEdgeLaw.com has showcased and supported new models and innovations in law. With diverse projects (many of which are discussed elsewhere in this document), the company serves as a hub for my work. The site began as a membership organization with a website featuring articles, blogs, and videotaped interviews with pioneers in the US integrative law movement. The interviews can be found at [this YouTube channel](#).

CuttingEdgeLawyer: Prior to the pandemic, I worked with a co-founder who is a neuroscientist with a specialty in evolutionary psychology and behavioral change, to research and develop an educational app to promote well-being, effectiveness, and transformation for lawyers and law students. The app integrates my work in legal transformation, the major research about lawyer distress, happiness and wellness, essential skills, and the latest in research on neuroscience and effective behavioral change. We focused on microlearning mixed with experiential exercises. This project went beyond my familiar content and required me to enter a new world of app development and transformational technologies. We placed the project on hold when COVID-19 struck.

LEGAL CONSULTANT AND COACH

As a consultant, I work with organizations, law firms, and governments to redesign legal systems, integrating humanistic and holistic models and approaches. I have worked with a diverse clientele which has included lawyers, law firms, and a coalition of the Basque government, [Foundation Arteale, Inc.](#), and [Asociacion de Derecho Colaborativo de Euskadi](#). (For more information, see the [Social Impact Report](#) which was a study of the work I did there.)

As a [coach](#), I provide individualized services to up to ten lawyer-clients each year. My six-to-twelve-month program focuses on gaining clarity about one's values, aligning values and actions, and creating a successful career path based on those values. Graduates of my program go on to become leaders in their fields. They include senior counsel of Fortune 50 companies, non-profit leaders, activists in the LGBT community, social entrepreneurs, victim advocates, trauma specialists, partners and shareholders in major law firms, and public servants.

I am a connector who brings together practitioners of integrative models with their counterparts in other jurisdictions. I am a member of networks for Earth Law, Sharing Law, Restorative Justice, Collaborative Practice, Positive Psychology and Law, Therapeutic Jurisprudence, and many other approaches. I am also connected to Legal Design, Plain Language, Social Justice, Community Lawyering, and more.

PRACTITIONER, MANAGER, AND TRAINER, CONSCIOUS CONTRACTS® MODEL**2012 – PRESENT**

As one of the co-creators of this relational approach to contracts formation, I am responsible for managing operations of a community which include hundreds of trainees doing business in 20 languages and dozens of certified practitioners. I train practitioners and trainers in using the model and how to teach it. Many of my trainees have gone on to train others in English, Portuguese, Spanish, and Italian.

As a legal consultant to entrepreneurs around the world, I facilitate drafting legal documents that reflect (and sometimes transform) their companies' cultures. These values-based contracts are for diverse businesses: partnerships, construction contracts, leases, employment, succession plans, and family matters. I coach clients to articulate what is most important to them and how to align their business practices, culture, and legal documents to their purpose, vision, mission, and values. We then co-create a bespoke and very personal process for addressing change and engaging disagreement that is a precondition to litigation.

I am the webmistress of <http://reinventingcontracts.com> and involved in the use of legal design and visuals. I am particularly interested in the movement toward [Comic Book Contracts](#) that are values-based and user friendly and in supporting companies to bring corporate social responsibility and environmental stewardship into their culture and legal documents. With three other professors, we are spearheading <https://lawyersasdesigners.com/> which will be a collection of exemplars of legal design and eventually a book.

**MANAGING ATTORNEY, HEALERS OF CONFLICTS LAW & CONFLICT
RESOLUTION CENTER, ASHEVILLE, NORTH CAROLINA**

2003 – 2008

**MANAGING ATTORNEY, THE DIVORCE & FAMILY LAW CENTER, ALAMANCE
COUNTY, NORTH CAROLINA**

1995 – 2000

I was the founder, designer, administrator, active participant, and leader of two law firms using integrative law modalities such as: collaborative law, mediation, victim-offender dialogue, therapeutic jurisprudence, creative problem-solving, preventive law, conflict coaching, collaborative contracts, and legal counseling. As a successful trial lawyer, I was able to credibly introduce many peacemaking approaches into my law practice without being considered passive or weak. I supervised, trained, and collaborated with my multi-disciplinary staff and student interns in both law and social work.

As a small-town lawyer, I had a general practice which flourished when I connected to my community. My office was often recognized for community service. Several examples follow: When I noticed cross-cultural tensions, I designed and hosted a conference on Latinos in the Legal System to educate law enforcement and social services workers about cultural differences. I placed one of my staff members, a former guidance counselor, in elementary schools to lead support groups for children of divorce and we held emotional support groups in my office for both men and women involved in divorce proceedings. I was known as the LGBTQ-friendly office in a conservative area which led to representing clients in several types of matters, including assisting dozens of transgender clients in name changes. I hosted a Lawyers as Peacemakers speaker series for the local bar and led divorce information workshops for the local Women's Resource Center.

**ASSOCIATE DIRECTOR, VICTIM OFFENDER RECONCILIATION PROGRAM
(VORP) INFORMATION & RESOURCE CENTER, ASHEVILLE, NC**

2003 – 2007

As a Restorative Justice advocate, consultant, and trainer, I was responsible for case management and preparation of victims and offenders for face-to-face dialog in murder cases; restorative justice consulting; victim-offender mediation; training and program development at the national and international level. Trainees included prison officials, victim advocates, prosecutors, community leaders, and other lawyers. Since 2007, I have attended five of the biennial National Conferences on Restorative Justice and spoke at the national conferences in 2015, 2017, and 2019.

I worked on several documentary projects, including a series for the A&E Network. There, as a casting associate, I screened cases around the US. I also consulted with the Oprah show about potential casting

for her RJ-related shows. To access participants in potential cases, I educated Departments of Correction about RJ programs and opened doors for healing of families of murder victims by allowing them to face the killers of their loved ones. I lobbied state officials for changes in policies.

EDUCATION

JURIS DOCTOR

MAY, 1989

UNIVERSITY OF FLORIDA LEVIN COLLEGE OF LAW, GAINESVILLE, FLORIDA, US

With seven children at home, I worked full-time, volunteered as a Guardian Ad Litem, co-founded the law school chapter of the ACLU, and still managed to graduate in the top half of my class in two and a half years. I also passed the Georgia Bar during my last semester (and the Florida bar shortly after graduation). I received the Book Award (highest grade) in Legal Drafting.

BACHELOR OF ARTS

DECEMBER, 1981

WARREN WILSON COLLEGE, ASHEVILLE, NORTH CAROLINA

Majors: Business Management/Economics & International Studies.

Warren Wilson College has a triad program of work, service, and academics. During my college years, all students were required to work 15 hours each week in exchange for room and board and to complete a community service project of at least 60 hours. Among various work assignments, I was responsible for weekly international meals on campus and cleaned a dorm. I also worked in Admissions and the Development and Publications office. My service project was the production of a "festival of many lands" for 500 Asheville-area seventh graders. I interned as the Assistant Foreign Student Advisor for the College while the director served as President of the National Association of Foreign Student Advisors.

EXTENSIVE CONTINUING EDUCATION IN LAW, APPLIED LEARNING, AND PERSONAL, ORGANIZATIONAL & COMMUNITY TRANSFORMATION

- ⊕ Licensed to practice law and in good standing in North Carolina Bar since 1994, I have completed hundreds of hours of Continuing Legal Education as a participant. I lead dozens of hours of CLE each year.
- ⊕ Spiral Dynamics Certification Levels 1 and 2. Speaker at Spiral Dynamics: Summit on The Future, international conference. Frequent Trainer of Spiral Dynamics for Lawyers. Publication in [Integral Leadership Review](#) on Spiral Dynamics & Law.
- ⊕ Becoming A Changemaker: Introduction to Social Innovation by University of Cape Town, With Honors
- ⊕ U-Lab: Transforming Business, Society, And Self (Theory-U)
- ⊕ Extensive training in Appreciative Inquiry & Kindling Group Magic
- ⊕ Practitioner of Open Space Technology
- ⊕ Non-Violent Communication, through Level 3
- ⊕ Web development (Drupal, WordPress, HTML5)
- ⊕ Over 1000 Contacts Hours of Transformational Technology in Landmark Education Programs

SELECTED PUBLICATIONS

BOOKS

- ⊕ **TRAUMA-INFORMED LAW, A PRIMER FOR LAWYER RESILIENCE AND HEALING**
[Co-Editor] To be published by The American Bar Association Law Practice Management, early 2023.
- ⊕ **LAWYERS AS CHANGEMAKERS: THE GLOBAL INTEGRATIVE LAW MOVEMENT.**
Originally published by The American Bar Association In December, 2016. Second edition due out in 2023, to be published by the Integrative Law Press.

This ABA flagship book covers the global expansion of the Integrative Law movement, including emerging approaches such as Earth Jurisprudence, Sharing Law, Conscious (Values-Based) Contracts, Purposeful Estate Planning, and others. It includes contributions from over 100 lawyers from six continents. It sets out examples of the values of the emerging movement including: listening, compassion, dignity, inclusivity, being relational, happiness, well-being, and love. The book also explores the tools of leadership and systems change. This book (and excerpts of the previous one) are being translated into Italian, Portuguese, Spanish, and French. We are using a reflective, community-model where several translators pick a passage they especially like, translate it, and write about why it is meaningful and how it applies to law practice in their culture.

- ⊕ **LAWYERS AS PEACEMAKERS: PRACTICING HOLISTIC, PROBLEM-SOLVING LAW .**
Originally published by The American Bar Association In April, 2010. Second edition due out in 2023, to be published by the Integrative Law Press.

An ABA Flagship book and frequent ABA best-seller, this book is an overview of the holistic practice of law, including peacemaking, healing, and problem-solving approaches to law practice, describing the paradigm shift and offering practical skills for practicing.

CHAPTERS & FORWARDS

- ⊕ **THE BEST LAWYER YOU CAN BE: A GUIDE TO PHYSICAL, MENTAL, EMOTIONAL AND SPIRITUAL WELLBEING.** Published by The American Bar Association in July, 2018. (Edited by Stewart Levine)
- ⊕ **50 LESSONS FOR WOMEN LAWYERS BY WOMEN LAWYERS, CAREER & LIFE LESSONS FROM 50 SUCCESSFUL WOMEN LAWYERS.** Published by Berroco Canyon Publishing, 2019. (Edited by Nora Riva Bergman).
- ⊕ **FROM FIGHTING TO UNDERSTANDING, BECOMING AN EFFECTIVE MEDIATION ADVOCATE.**
By Mario Dotti and Maria Claudia Perego. (2020, in Italian)
- ⊕ **SO-STARE NEL CONFLITTO [SO-STAY IN THE CONFLICT].**
By Laura Pirota and Maria Claudia Perego. (2021, In Italian)

ARTICLES

- ⊕ **LAW REVIEW ARTICLE: Teaching from the Integrative Paradigm: The Negotiation Clinic at Quinnipiac University School of Law;** by Jacqueline Horani, Carolyn Wilkes Kaas, and J. Kim Wright. [Washington University Journal of Law and Policy](#)
- ⊕ **LAW REVIEW ARTICLE: INTEGRATIVE LAW.** The University of Western Australia Law Review. Volume 46 Issue 2, Nov. 2019.
- ⊕ **MAGAZINE ARTICLES:** Regular Columns in Conscious Company Magazine & Enlivening Edge. Frequent contributions to The Conscious Lawyer Magazine, The ABA Journal, ABA DR Section's Just Resolutions, ABA Law Practice Management Section's Law Practice Today.

For more examples, see my [publications page](#).

BOARD MEMBERSHIPS AND LEADERSHIP ACTIVITIES

SPONSOR AND VISIONARY OF INTEGRATIVE LAW MOVEMENT**2010 – PRESENT**

The Integrative Law Movement is an international paradigm shift in law. As the primary sponsor and leader of the movement, I manage the website, staff, and activities of the community. One project I sponsor is the Integrative Lawyers of the World podcast, at [this link](#).

BOARD MEMBER AND ADVISOR, LAW ESSENTIALS NETWORK, INDIA**2020 – 2021**

[Law Essentials](#) is a "student run initiative by a group of inquisitive law students having a penumbral idea about the application of law in day-to-day life. We strive to build a platform that can actively bridge the gap between academia and legal industry. We provide various opportunities for law students to hone their skills." I collaborated on a year-long speaker series.

CO-FOUNDER, CHARTER MEMBER, FORREST WEBB NETWORK**2016 – PRESENT**

[Forrest Webb Network](#) is an international collaboration of integrative legal consultants who are focused on how to Be an integrative lawyer (as contrasted with what to Do.) In addition to collaborative consulting projects, we host in-person retreats (prior to the pandemic) and sponsor The Legal Changemakers' Cafes and Walks in the Forrest Webb.

FOUNDER AND CURRENT BOARD MEMBER, THE RENAISSANCE LAWYER SOCIETY

In 2000, I wrote a website that received over 100,000 visitors in the first year. The website showcased the changes happening in the legal system and connected practitioners involved in integrative innovation. It grew into an organization, [The Renaissance Lawyer Society](#), which still exists to this day. After a few years of absence, I returned to the Board of Directors in 2010. RLS is a fiscal sponsor for the Integrative Law Movement and other projects.

GLOBAL ADVISORY BOARD INTERNATIONAL SOCIETY FOR THERAPEUTIC JURISPRUDENCE (TJ SOCIETY)**2018 – PRESENT**

[The International Society for Therapeutic Jurisprudence](#) (ISTJ) is a non-profit, learned organization dedicated to advancing TJ by supporting legal and interdisciplinary scholarship; identifying and promoting best professional and judicial practices; sponsoring conferences, workshops, and seminars; engaging in continuing professional education and public education activities; and hosting and participating in print, electronic, social media platforms.

CO-FOUNDER AND CO-CHAIR, THE ABA DISPUTE RESOLUTION SECTION'S TASK FORCE ON RELATIONAL PRACTICES; CHAIR OF ONLINE SUMMIT

2017 – 2018

The American Bar Association Dispute Resolution Section's Relational Practices Task Force was formed to promote development, implementation, and expansion of relational approaches for negotiating and addressing conflict. [The Summit](#) was an on-line conference with twenty speakers over a week-long event. I was the organizer of the Summit.

CO-FOUNDER AND LEADERSHIP CIRCLE, SOCIETY 2045

2020 – PRESENT

[Society 2045](#) is a group of multi-disciplinary professionals who envision a sustainable society by the year 2045. We bring together those on the leading edge of individual, social, and systems evolution movements to share their visions and projects. We host weekly interviews of leaders across many positive movements and are developing the infrastructure to connect the leaders, projects, and ideas.

ADVISOR TO OTHER ORGANIZATIONS

- ⊕ De Stichting voor juridische (r)evolutie in the Netherlands
- ⊕ Integrative Law in South Africa
- ⊕ Changemakers in the Legal System (Melbourne, Australia)

SELECTED AWARDS AND HONORS

AMERICAN BAR ASSOCIATION LEGAL REBEL

2009

Recognized as [The Collaborator](#) by the ABA, I was one of their first class of Legal Rebels: changemakers who are "finding new ways to practice law, represent their clients, adjudicate cases and train the next generation of lawyers."

SULLIVAN BALLOU AWARD RECIPIENT

2011

The Sullivan Ballou Fund gives cash awards to celebrate and affirm people acting from the heart. Awardees provide compassion, services, or advocacy to their local communities, the poor, homeless, children, victims of violence and mistreatment or the disabled. Some give of themselves to those around them through their art, their music, their words, or their presence.

ALUMNI AWARDS, WARREN WILSON COLLEGE

2006 / 2019

In 2006, I was awarded the Community Service Award and in 2019, I was named as a Distinguished Alumna at my alma mater.

OTHER EXPERIENCE PRIOR TO 2000

Before committing to my current path, I had a colorful work history, full of lessons and a strong work ethic that provided context and a unique holistic education. For example:

- ✦ I was a taxi driver (and owner of the company) in Ocala, Florida, where I was the best road mechanic in the fleet. I once rebuilt a slant-6 engine. We operated our company as more of a social service agency, providing assistance to the elderly and disabled that went far beyond driving them from place to place.
- ✦ I conducted telephone research and raised money for nonprofits in North Carolina. I was the “refusal converter” who called people back after they’d refused to participate and my record of conversions was better than the statistics of the first-time callers.
- ✦ I was Executive Director of the Sexual & Physical Abuse Resource Center in Gainesville, Florida where I developed expert knowledge in the dynamics of domestic violence. In addition to administering the agency, I educated law enforcement and probation officers, victim advocates, lawyers, and community members in the dynamics of domestic violence. I created what may have been the first community domestic violence task force in the country which was studied by NCADV (National Coalition Against Domestic Violence). As Director of Development and Community Relations, I raised more money than either my predecessor or successor.
- ✦ I worked at Walt Disney World Reservations, rising to the ranks of the Magic Kingdom Club specialists. I worked inside EPCOT Center when it opened in 1982.
- ✦ From 1977 (when my first child was born) to 2003 (when my youngest child left home), I was a parent, step-parent, and foster parent (both licensed and informal) to a total of sixteen children. I also worked with homeless teenagers, directly and as a member of task forces. I was a court-appointed Guardian ad Litem for abused and neglected children.

